

# MEETING THE FAIRY: THINK IN NEW WAYS TO CREATE NEW RESOURCES

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## Abstract

The aim of this workshop is getting the participants to start thinking in new ways and encouraging their creativity about how they approach their work routine. The workshop leader will slip into the role of a beneficent fairy. Based on several short activities, and with a little help of the fairy, the participants may re-discover our work-related wishes. The subjects will be created by the attendees themselves during the workshop.

**Keywords:** Personal professional wish, inspiration, motivation, career, beneficent fairy, collage, workshop.

## Workshop equipment

Easels (minimum 1 per 10 attendees) and poster paper, 2 regular sheets of paper for everybody (Letter or A4 size), pencils, markers, scissors, glue sticks, post its, colored sheets of paper, several journals with images to cut.

Workshop time  
90 minutes

## Procedure

### 1) Introduction

Give an introduction by introducing yourself as a beneficent fairy. Start with sentences like: "*Imagine, I am fairy, and I will fulfill one personal professional wish. Everybody has a wish for free, and sooner or later, the wish will come true*". Motivate everybody to think about their personal professional wish, regardless of money, time, implementation, position, utility. You may give an example to encourage the audience. Go further by asking everybody to describe his or her ideas about an excellent career. Start with sentences like: "*Imagine you are 90 years old and you look back on your career, which was excellent. Describe your idea of your excellent career as an information professional. It was excellent because of what? Create a collage*". Formulate it as an invitation, not an order. This collaboration will be open, every IAMSLIC member will be asked to take part in the way he or she wants to do.

### 2) Work in groups

Collect, group and pin all wishes on easels. The attendees are invited to illustrate their excellent career by a collage. Use journal images, slogans, paper art for creating collages. Offer appropriate time and place for fruitful interactions.

### 3) Presentation

The collages may be presented by the creators. The attendees may tell a little story, highlight

their preferences or describe personal aims. Offer time for discussion and feedback. Summarize the results, take pictures of it.

#### 4) Footprints

During the workshop the attendees receive new inspiration for their daily work. They will learn a lot and they may identify new ideas and aims. How to take these ideas home and implement them into our work? Introduce the 72 hours rule for change management.

*"A magic dwells in each beginning" (Herrmann Hesse).* It is essential to take the first step within 72 hours after the workshop. Give everybody time to think about: *Within the next 72 hours I will {take step 1 towards my goal}...*

Exercise for the attendees: *Take a sheet of paper and draw your footprints, cut it out and write down on your right footprint the step you will make within the next 72 hours. On your left footprint write down how you will reward yourself for this effort. Take the footprints home/to your office. They will serve as a reminder.* First steps should be:

- clear, simple
- specific, precise
- legal
- with love
- in my power

#### 5) Magic reminder

After 14 days, send an email to the workshop participants reminding them to stay focused on their aim. Encourage them to put their collage into action step by step. You may ask the participants how much progress they made already or if they encountered any problems along their way.